JOIN US!

INTENTIONALLY INCLUSIVE CHALLENGE™
What does it mean to be Intentionally Inclusive?

As a certified minority business enterprise, Pyramid Consulting has remained steadfast in fostering a more inclusive workforce and putting diversity, equity, and inclusion into action.

Our commitment to be “Intentionally Inclusive” is ensuring all people are provided with equal opportunity so that organizations and its people can realize their full potential.

Namita Tirath
Co-Founder, EVP, & Chief Customer Officer

LaShaun Solomon
AVP, DEI Strategy & Portfolio Management
How we put DE&I into action

CORPORATE INITIATIVE
- DEI Focused Internal Hiring
- DEI Focused Workforce Tracking
- Industry’s first ERG program for the contingent workforce

BUSINESS IMPERATIVE
- genspark: Upskilling Diverse Talent
- Recruit:IN: Inclusive Recruiting Principles & Processes

COMMUNITY IMPACT
- 30+ DE&I Organizational Partnerships
- Certified Diverse-Owned Business
How we help companies put DE&I into action

Inclusive recruiting practices powered by technology to diversify the workforce.

Cultivate diverse pipelines of tech talent for organizations to close their skills gap and grow the diversity of their workforce.

Accelerating equity in the workplace by upskilling diverse candidate pools on technology skills.

- 93% retention rate with corporate clients
- 90% of GenSparkers convert or are eligible to convert to FTE with our corporate clients
- 75% of GenSparkers are from underrepresented groups

EEOC compliant technology-based program that eliminates implicit bias in the sourcing process

How it works
- Recruiters are trained and certified on inclusive recruiting practices
- Candidates of all backgrounds are sourced based on skillset
- Reporting capabilities include aggregated anonymized data per EEOC guidelines
Are you ready?

Click Here to connect with our DEI Practice team and get started today!